



NEWSLETTER

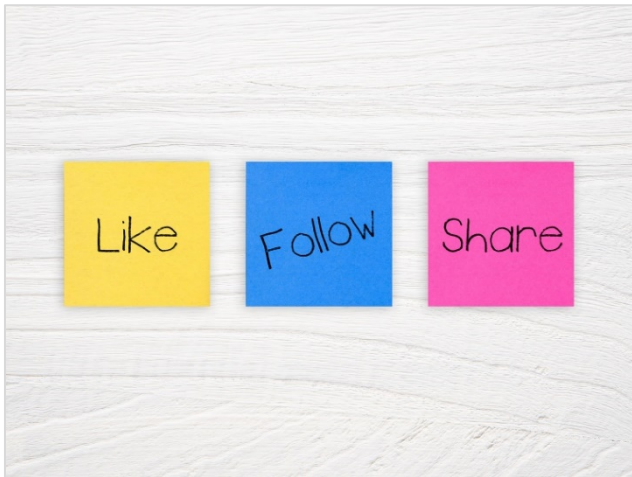
December 2020

MHR 'COURAGE, CARE AND COMPASSION' CAMPAIGN

The COVID-19 pandemic continues to bring new challenges to our lives, at home and at work. These challenges pose an ongoing risk to our emotional wellbeing and mental health. To support MHR panel members in navigating these challenges, we launched a '**Courage, Care and Compassion**' campaign in September 2020 this year.

Click [here](#) to access our self-care and wellness resources. We are confident that this additional resource platform provides tools to maintain your wellbeing and build your resilience during this challenging pandemic.

You are important to us!



MHR LINKEDIN PROFILE

As mentioned in our October 2020 newsletter, we are delighted to announce the launch of our new LinkedIn profile.

If you are a LinkedIn member, click [here](#) to access our profile and follow us for exciting insights into our company and clients. We also publish valuable resources to support international and national health awareness days in an effort to serve our greater community.

Like, Follow, Share our profile today.

EXCITING FUNCTIONALITIES ON OUR NEW-LOOK WEBSITE

Remember to check out these exciting functionalities on our new-look website, www.mhr.co.za

- Our **Frequently Asked Questions** page offers responses to common questions regarding our company, daily operations, policies and procedures, and much more
- A useful **Coronavirus** page offers an information hub at your fingertips
- Our **Feedback** page allows you to submit a query online or to compliment an MHR colleague
- As we value a culture of recognition, it is a privilege to share our **Bravo for Brilliance** page where we congratulate MHR panel members on their service excellence



URGENT RENEWAL OF SANC LICENCES FOR 2021

MHR urges all nursing panel members to please pay your South African Nursing Council (SANC) renewal fees as soon as possible, at least a week before the **deadline on Thursday, 31 December 2020**. This will allow SANC enough time to update your licence details before the deadline.

Kindly submit a copy of your renewed licence to your local MHR office, or email a copy to your region's admin email address below. Omission to submit a copy of your renewed licence may result in the temporary deactivation of your profile on our system. The council also charges costly restoration fees for late payments.

Central Region: admin.central@mhr.co.za | **Tshwane Region:** admin.tshwane@mhr.co.za
Northern Region: admin.north@mhr.co.za | **Western Cape Region:** admin.wc@mhr.co.za

Normal annual SANC fees for 2021 per nursing category

CATEGORY	NORMAL ANNUAL FEE FOR 2021
Registered Nurses and Midwives	R700.00
Enrolled Nurses and Midwives	R418.00
Enrolled Nursing Auxiliaries	R293.00

SANC-introduced reduced fees for nurses 60 to 64 years of age on 1 January 2021 (25% reduction)

CATEGORY	REDUCED ANNUAL FEE FOR 2021
Registered Nurses and Midwives	R525.00
Enrolled Nurses and Midwives	R314.00
Enrolled Nursing Auxiliaries	R220.00

Reduced fees for Nurses 65 years of age and older on 1 January 2021 (50% reduction)

CATEGORY	REDUCED ANNUAL FEE FOR 2021
Registered Nurses and Midwives	R350.00
Enrolled Nurses and Midwives	R209.00
Enrolled Nursing Auxiliaries	R157.00

NB: All the above fees are inclusive of 15% VAT. To qualify for the discounted amounts specified above, you may be required to submit a certified copy of your identity document to SANC in order to confirm your age. Please visit www.sanc.co.za or contact SANC for more information.

INDEMNITY INSURANCE COVER IS REQUIRED IF YOU WORK AT NON-MEDICLINIC AND NON-ER24 CLIENTS

An urgent call is made to all healthcare panel members working at **non-Mediclinic and non-ER24 clients** (including frail care workers) to please ensure that you take out your own indemnity insurance cover from a service provider of your choice and submit proof of cover to your local MHR office. MHR thanks the healthcare panel members who have already taken out cover.

All healthcare panel members (excluding Emergency Centre Doctors) working at **Mediclinic or ER24 clients** do not require indemnity insurance as the client's insurance covers you.



REMEMBER TO UPDATE YOUR MHR PROFILE

Personal information changes:

Please contact your local MHR office and **not the client** if any of your personal information changes as indicated below:

- Cell phone or home/work landline number
- Email address
- Residential or postal address
- Marital status
- Additional qualifications
- Banking details
- Next of kin for emergency contact reasons

Employment status changes:

NB: Please inform your nearest MHR office if you are no longer a moonlighter (permanently employed elsewhere) or have become a permanent employee. Kindly also make sure that you complete a new 'Personal tax' form received from your MHR office, to change your tax status on our system. The correct tax status will assist MHR in submitting accurate information to the Unemployment Insurance Fund (UIF) for COVID-19 Temporary Employer-Employee Relief Scheme (TERS) benefit payments.

SELF-CANCELLATION OF SHIFTS

Should you wish to cancel your shift, please inform the MHR coordinator, recruitment consultant or after-hours coordinator adhering to the times below. **Do not contact the client.**

- **Night duty:** At least 3 hours before the shift commences
- **Day duty:** Preferably the previous night, but not later than 2½ hours before the shift commences

Please consult your nearest MHR office should you require more information.

LAST, BUT NOT LEAST



UNIQUE, BUT UNITED

We have eleven official languages in South Africa, a broad variety of religious perspectives, and many cultures that have evolved with international influences. Our nation is creating a unique heritage for future generations.

When we work together, individuality comes together to add unique value to what we do. We thank each and every panel member for their distinct contribution. Through embracing the uniqueness that each of us offers, we are able to unlock the value of teams, departments and, ultimately, our business.

We are unique, but we are united. Stay safe.